

## **ELIF SOCIAL RESPONSIBILITY POLICY**

The basic social responsibility policy of ELIF is to fulfill all national and legal requirements with an awareness of social responsibility in the making of a healthy and conscious society, and

- Not to employ any personnel under 18 years of age;
- Not to pay wages less than the minimum wage;
- Pay normal wages and overtime in full and on time;
- Not to employ uninsured personnel;
- To make continuous improvements in all matters by taking all necessary measures required for the health and safety of all employees without any discrimination.